



Tough Times to Ponder

A new paradigm for a new leadership

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Content

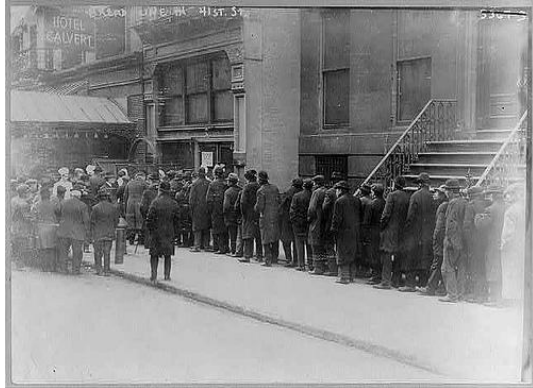
- ☯ Instead of introduction
- ☯ Views, thoughts, concepts...
- ☯ Daode leadership
- ☯ Conclusions

Empty your cup

*“we don't
see
things as
they are,
we see
them as
we are”* by
Anais Nin



OLD, Modern & New economy



Source: http://farm2.static.flickr.com/1027/1148234923_966228b0a3.jpg



Source: <http://grassrootsmodern.com/wp-content/uploads/2008/07/p-640-480-17206ea1-2b2a-4bdb-a2b8-432aaf05760d.jpeg>

Management tools (philosophies)

TQM

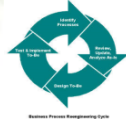


Six Sigma



Kobayashi's 20 keys

BPR



Just in time production (JIT)



No cultural issues

SDWT



WHY ?

Changes

Uncertainties

Changes

Uncertainties

Uncertainties

Changes

Uncertainties

Uncertainties

**outcome /
consequence**

Changes

Changes

Changes

**cause /
reason**

Uncertainties

Uncertainties

Uncertainties

Uncertainties

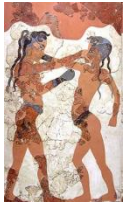
Changes

Changes



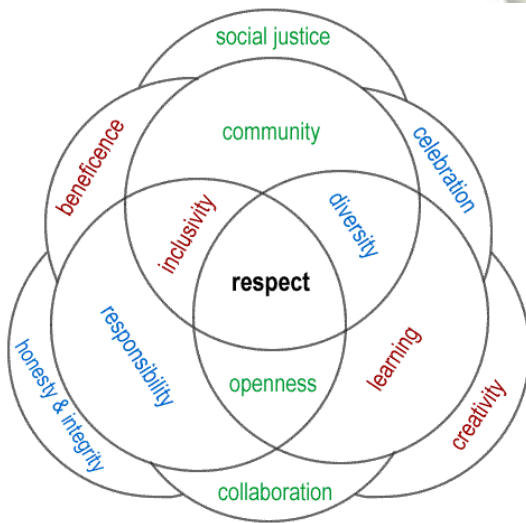


Views, thoughts, concepts...

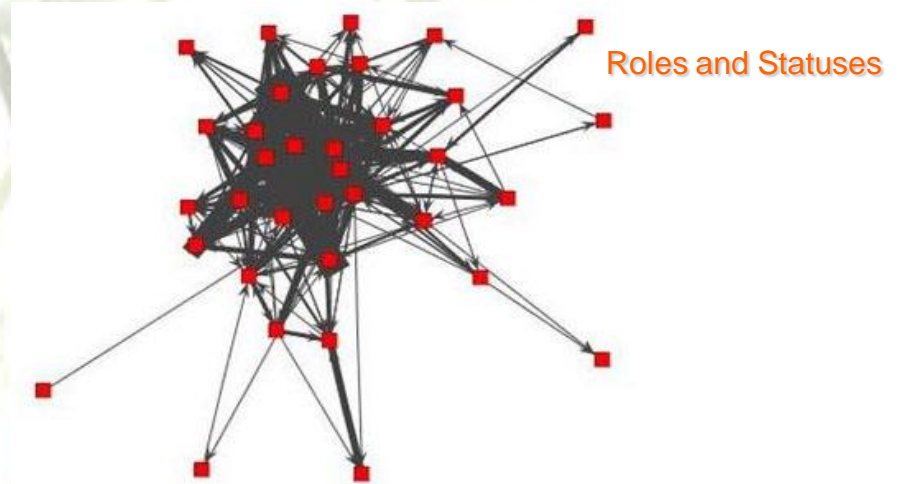


Cultural Differences

Values and Norms

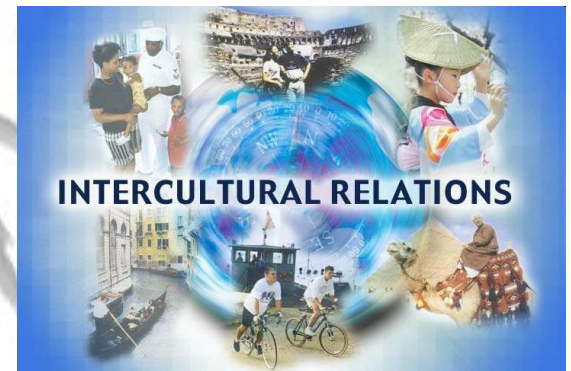


Source: Tulane University



Roles and Statuses

Source: Information Aesthetics Weblog



Source: the Boston College Center

New Paradigm

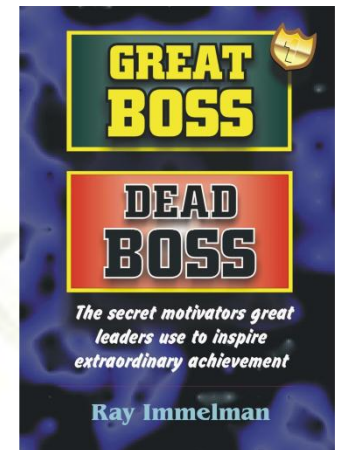
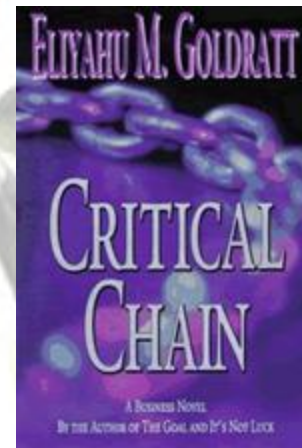
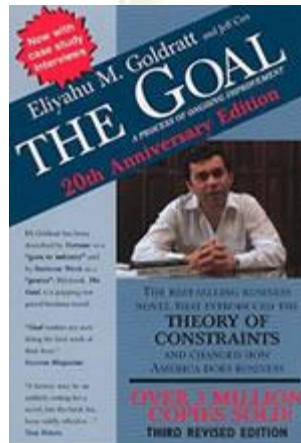


Source: <http://sorinplaton.files.wordpress.com/2008/03/sustanaible-1.jpg>

Solution or platform?

☯ *Theory of Constraints* (TOC)

- ❖ What to change
- ❖ What to change to
- ❖ How to cause the (soft) change



Wu shu -“art”

武术

Kung Fu -“practice”

功夫

Daode Leadership

=



Martial Arts **Way**

Background

☯ There is only one way to the mountain

to climb it

Daoism & Confucianism



Control (☰)

☯ Start with YOU



Trust (☱)

☯ The battle is lost or win in ones head



Coutresy: **Hero (Ying xiong)**

Stability (☵☵)



Adjustment (☳)

☯ Water in a glass assumes the form ...



render time: 0h 0m 30.3s

Responsiveness (☳)

☯ Soft / decisively (changes)



Least of effort (☰)

- ☯ Economy of “movements”
- ☯ Direct “line”
- ☯ Simultaneous “attack and defense”



T. Endlein picture



Steering (☳)

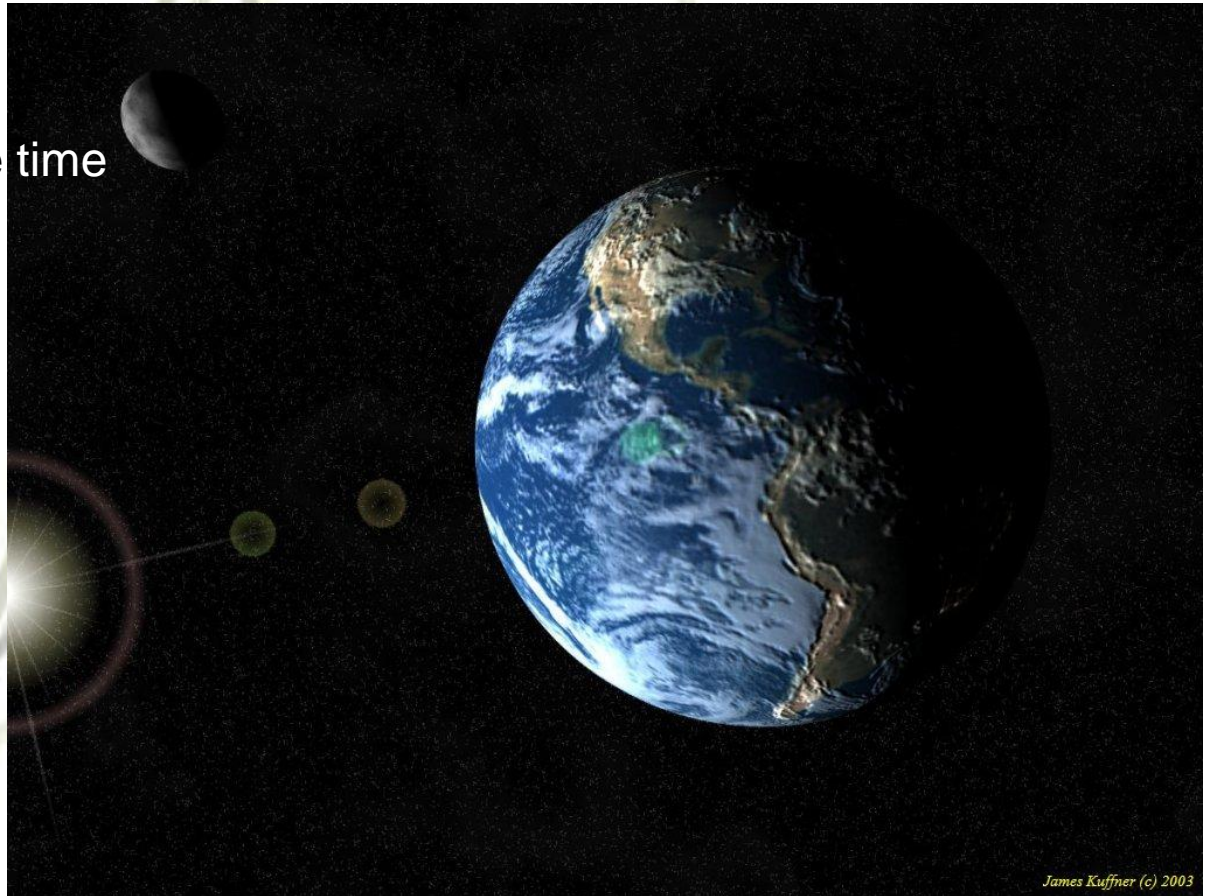
☯ Use other's energy



Responsibility (☳)

☯ You always

- ❖ Learn
and at the same time
- ❖ Teach



James Kuffner (c) 2003

Control (☰)

☯ YOU and OTHERS ...





Conclusions





Questions - 问答????

Thank you - 谢谢!

Contact information

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