



F r o m K n o w l e d g e t o W i s d o m

THE POWER OF INNOVATION ECOSYSTEMS

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Model of Business evolution

Obedience	Knowledge	Creativity	Wisdom
Working environment	Learning environment	Thinking environment	Self-conscious environment
Productivity	Quality	Innovation	Intuition
Top-down	In-front	Within	Be



Nine Elements of Leadership

1. The Basis of Organisation
2. Leadership
3. Decision Making
4. Strategic Thinking
5. The Subject of Strategic Development
6. The Source of Development
7. Management Style
8. The Source of Self-Confidence
9. The Relationship Between Management and Employees.



Model of Business evolution

Obedience	Knowledge	Creativity	Wisdom
Working environment	Learning environment	Thinking environment	Self-conscious environment
Productivity	Quality	Innovation	Intuition
Steep hierarchy	Flat hierarchy	Networks	Spider net
Production facilities	Process	People	Opportunities
Top-down	In-front	Within	Be
Discipline	Co-operation	Co-creation	Co-existence



The key challenge OF THE LEADERSHIP WITHIN:

1. Creativity does not welcome hierarchy: a dynamic network-type structure might be introduced
 - grief, disruption, and anxiety for management on all levels
2. Managers do not manage directly the source of value creation BUT an environment where value creation is generated.



The core characteristics of the “leadership within”:

- instead of being first (either at the top or in front), you are **positioned within the network**, as one of the nodes with specific role and core competences.
- with a proactive stand you **keep the network energised** at a certain level to allow people to enter the space of creativity and innovation freely and without fear
- with an honest approach you **hold the space for people to feel safe** to create, explore, and search for holistic solutions
- you encourage people to **search for balance and higher good that allows individuals and groups to meet their own needs** within common interests and benefits, yet, still act in behalf of sustainability and progress.



The core characteristics of the “leadership within”:

- you connect to the wisdom of past civilisations and blend it with the wisdom of today’s times with a clear inclination of **respect and understanding for the needs** of the future ones
- you understand and fully stand behind the notion of **“give before you get”**
- you exercise the mission (personal, group, the net one) and constantly **re-adjust** your own actions and motions, as well as those that you can reach, **based on the level of consciousness** that is around us



The “leadership within”

- it has to do with the **level of consciousness** present
- it has to do with the level of **pro-active engagement** of people
- it has to do with the **density of consciousness**.



From Knowledge to Wisdom

The “leadership within”

<http://www.youtube.com/watch?v=yvbW02JGDq4>



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