



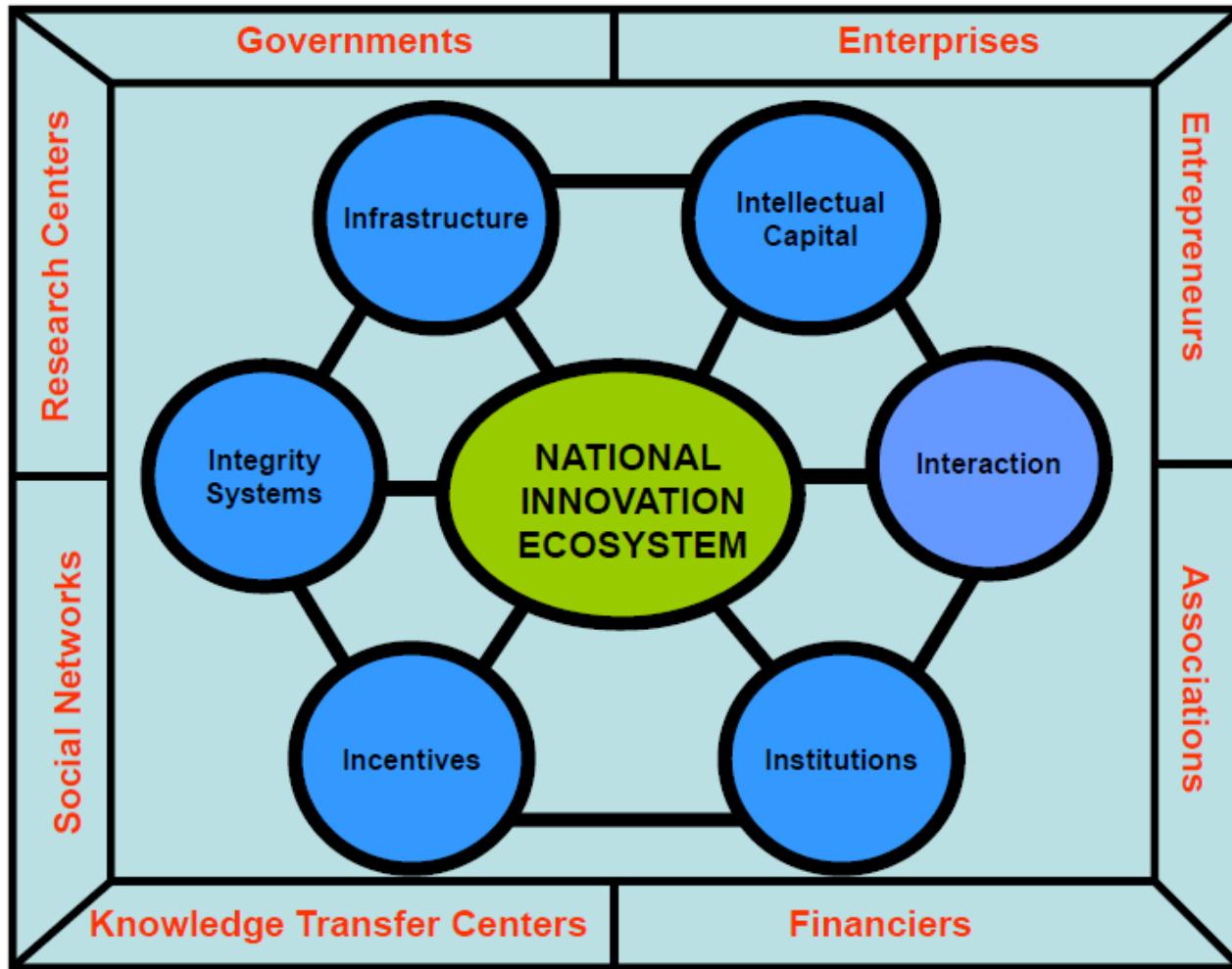
# **High Performance Work Systems and the Innovation Ecosystem**

**How to win over students who see themselves as future employees**

# High Performance Work Systems: „The high road to Innovation“

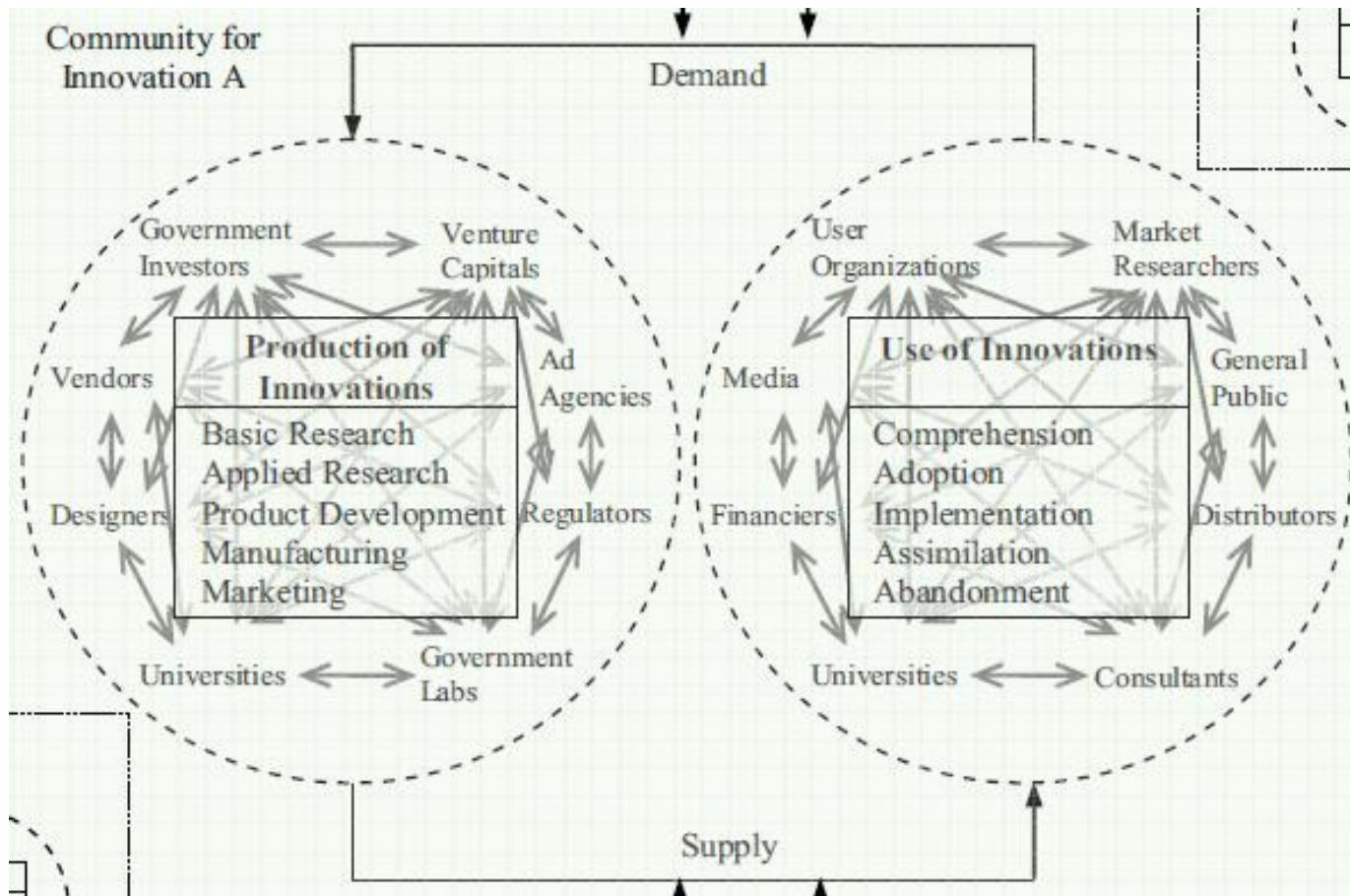


# Innovation Ecosystems



Source:  
Nair(2008)

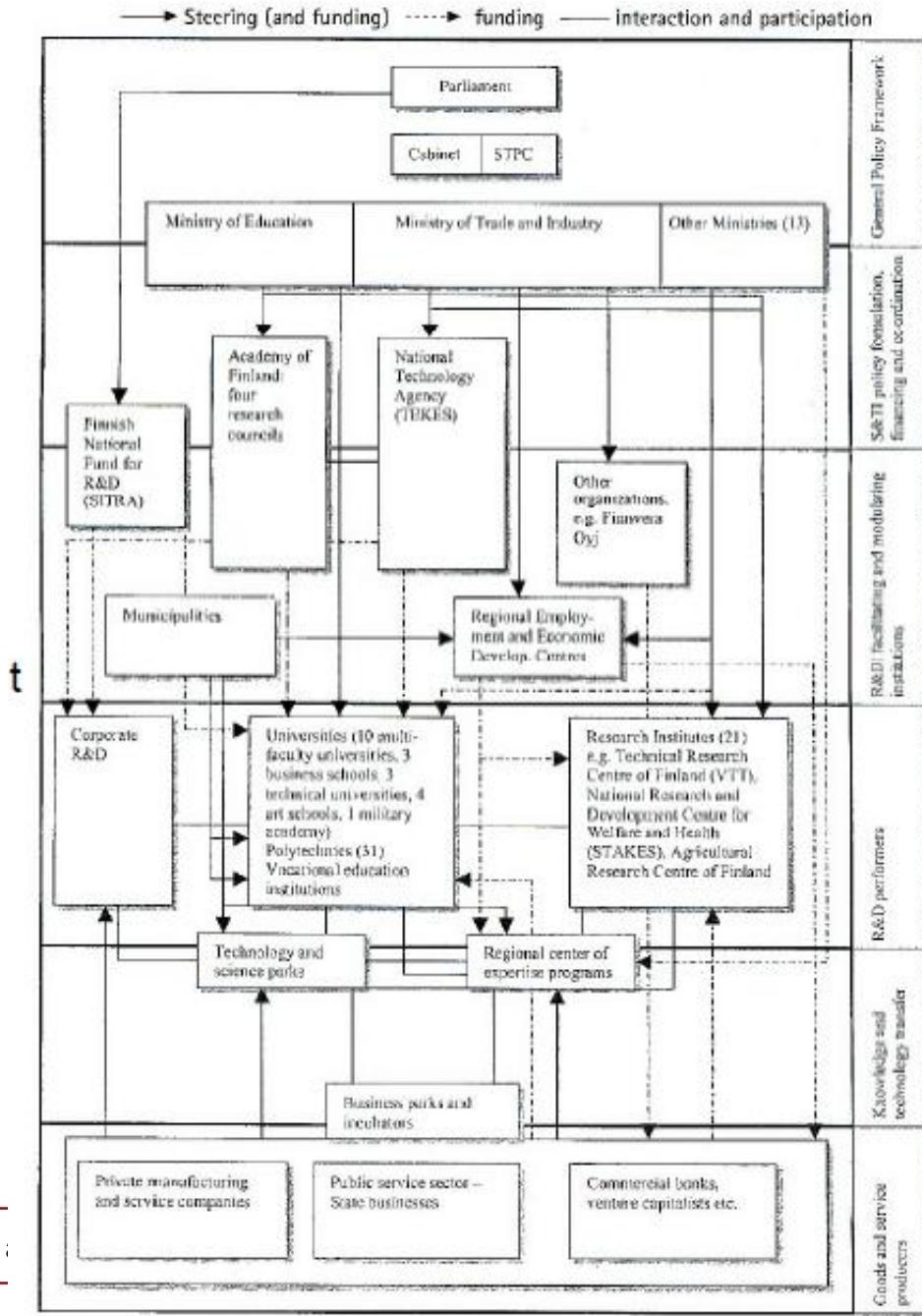
# Innovation Ecosystems



**Wang, P., (2009): An Integrative Framework for Understanding the Innovation Ecosystem,**

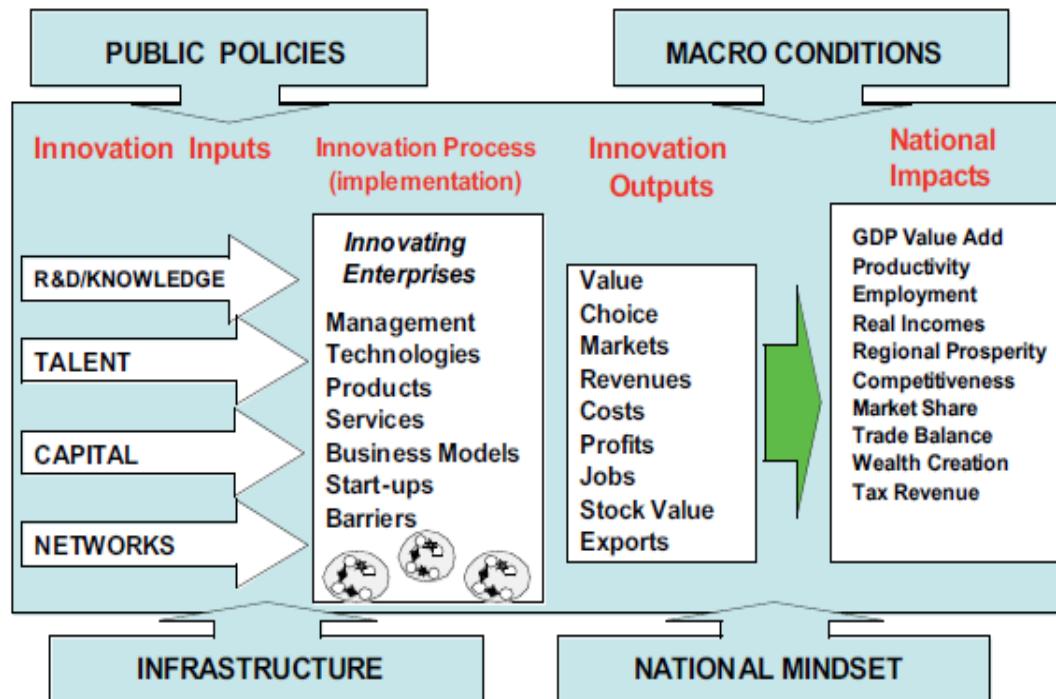
# Innovation System Finland

Source: Nieminen, M. and Kaukonen, E. (2001), "Universities and R&D Networking In a Knowledge-based Economy – A Glance At Finnish Development", Sltra Report Series 11, Helsinki.



# Innovation Ecosystems

## INNOVATION FRAMEWORK



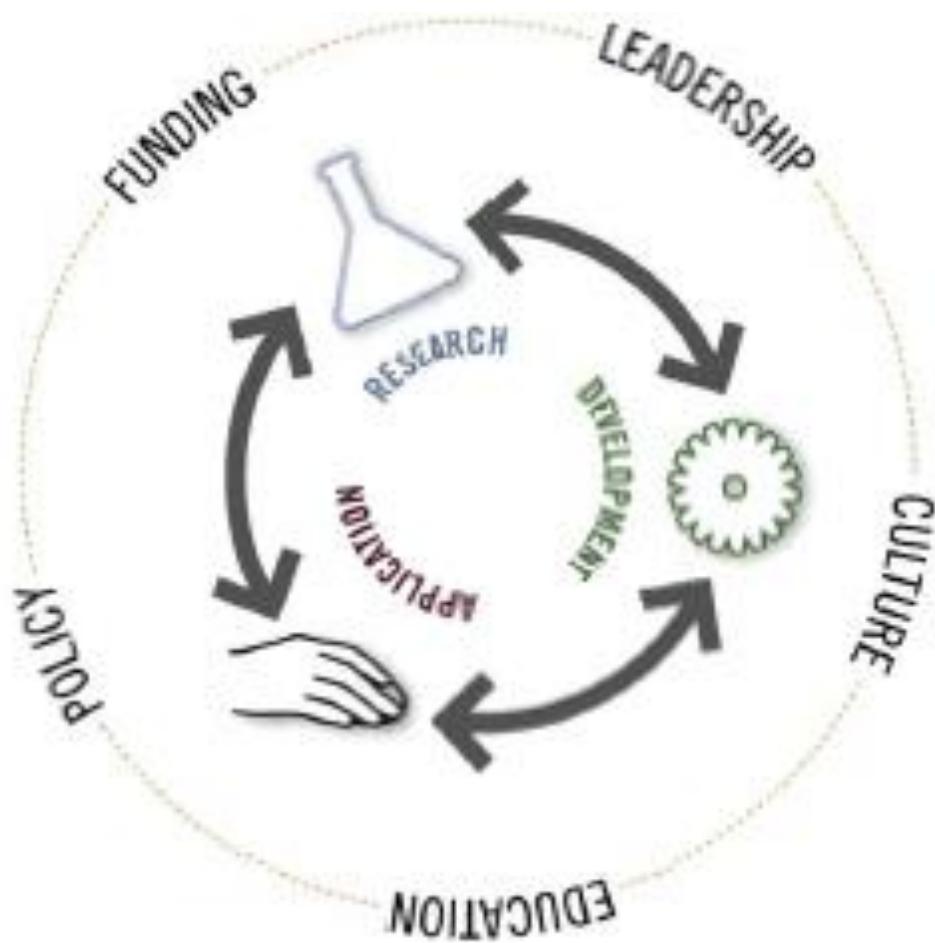
Innovation Vital Signs. Framework Report. An Update.

[http://www.innovationecosystems.com/images/Innovation\\_Vital\\_Signs\\_Framework\\_Report\\_v.2.8.pdf](http://www.innovationecosystems.com/images/Innovation_Vital_Signs_Framework_Report_v.2.8.pdf), accessed Dec. 28, 2010.

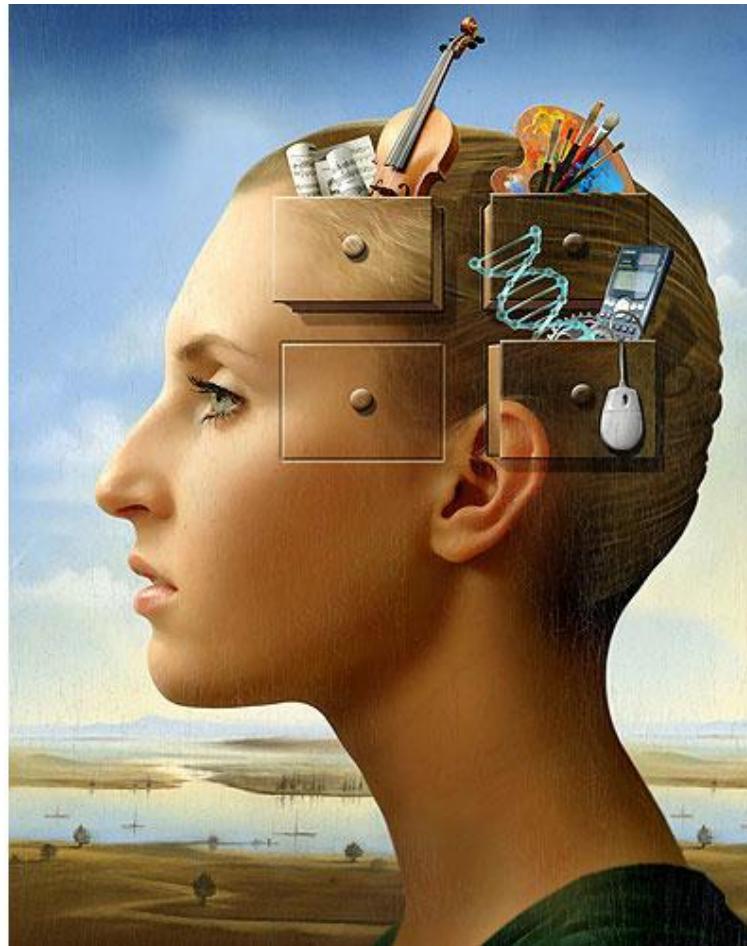
# Tidal Pool



# Innovation Ecosystems



# Talent is critical



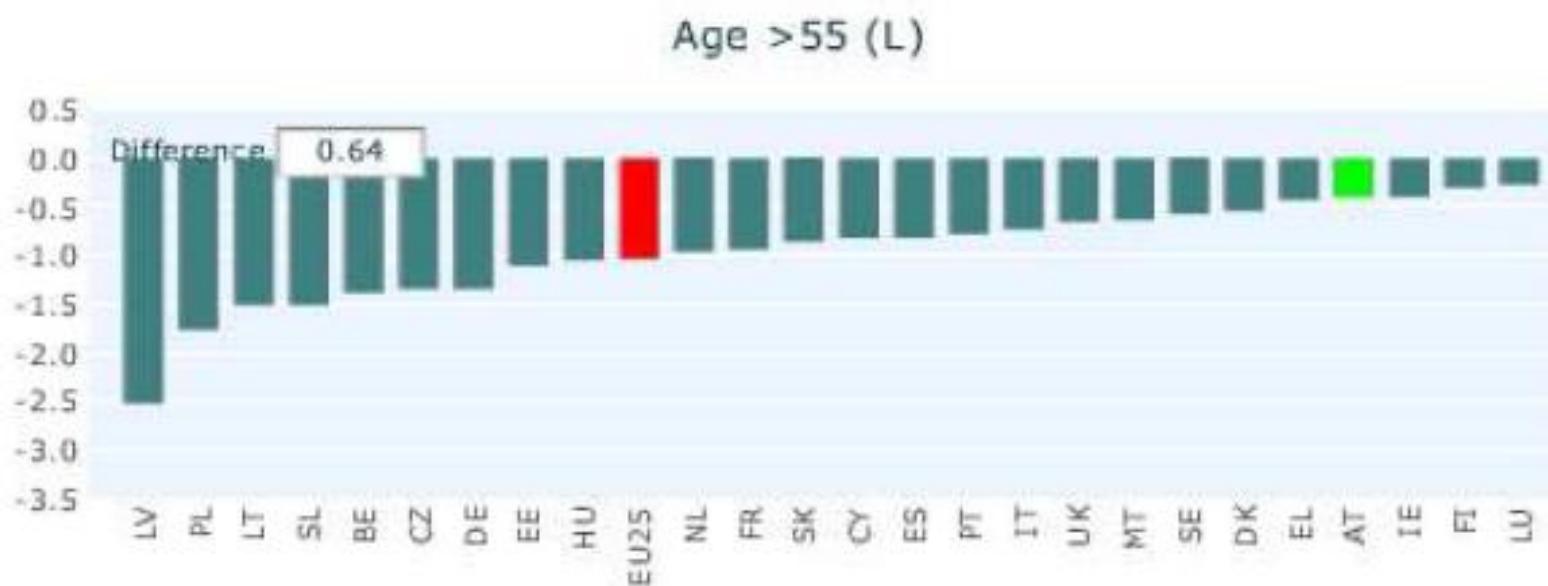
# Tolerance is even more critical...



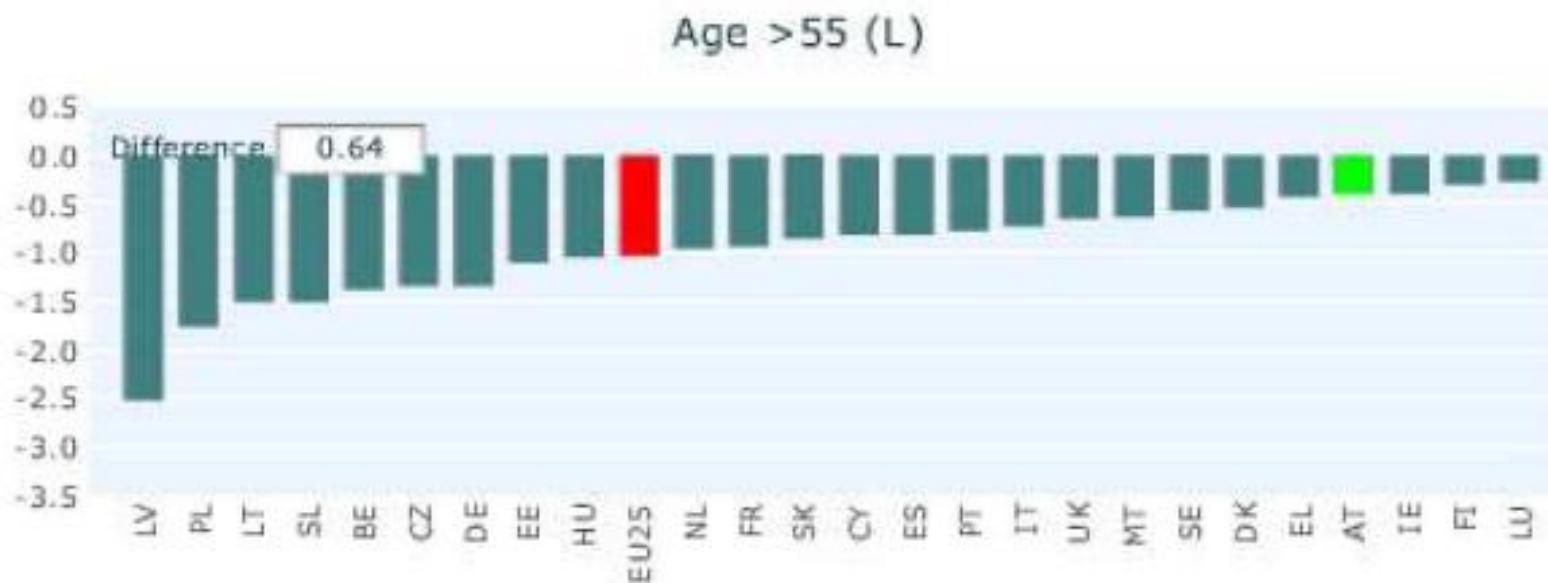
# Culture makes man, man makes culture



# Entrepreneurship Survey of the EU25



# Entrepreneurship Survey of the EU25



# Entrepreneurship Survey of the EU25

